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**Mandatory Template 1: Child Safeguarding Statement and Risk Assessment**

**Child Safeguarding Statement**

Merlin Woods Primary School is a primary/special/post-primary school providing primary/post-primary education to pupils from Junior Infants to Sixth Class.

 In accordance with the requirements of the [Children First Act 2015](http://www.irishstatutebook.ie/eli/2015/act/36/enacted/en/pdf), [Children First: National Guidance for the Protection and Welfare of Children 2017](https://assets.gov.ie/25844/b90aafa55804462f84d05f87f0ca2bf6.pdf), [the Addendum to Children First (2019)](https://assets.gov.ie/25819/c9744b64dfd6447985eeffa5c0d71bbb.pdf), the [Child Protection Procedures for Primary and Post Primary Schools (revised 2023)](https://www.gov.ie/en/collection/12bee3-child-protection-procedures-in-schools/) and [Tusla Guidance on the preparation of Child Safeguarding Statements](https://www.tusla.ie/uploads/content/4214-TUSLA_Guidance_on_Developing_a_CSS_LR.PDF), the Board of Management of Merlin Woods Primary School has agreed the Child Safeguarding Statement set out in this document.

1. The Board of Management has adopted and will implement fully and without modification the Department’s *Child Protection Procedures for Primary and Post Primary Schools (revised (2023)* as part of this overall Child Safeguarding Statement
2. The Designated Liaison Person (DLP) is **PAULA O’ CONNOR**
3. The Deputy Designated Liaison Person (Deputy DLP) is **NIAMH O’TOOLE**
4. The Relevant Person is **PAULA O’ CONNOR**

(The relevant person is one who can provide information in respect of how the child safeguarding statement was developed and will be able to provide the statement on request. In a school setting the relevant person shall be the designated liaison person.)

1. The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school’s policies, procedures, practices and activities. In its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

The school will:

* recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
* fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
* fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters;
* adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
* develop a practice of openness with parents and encourage parental involvement in the education of their children; and
* fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

1. The following procedures/measures are in place:
* In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the *Child Protection Procedures for Primary and Post Primary Schools (revised 2023)* and to the relevant agreed disciplinary procedures for school staff which are published on the [gov.ie](https://www.gov.ie/) website.
* In relation to the selection or recruitment of staff and their suitability to work with children, the school adheres to the statutory vetting requirements of the [National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016](https://revisedacts.lawreform.ie/eli/2012/act/47/revised/en/pdf) and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the Department of Education and available on the [gov.ie](https://www.gov.ie/) website.
* In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-
* Has provided each member of staff with a copy of the school’s Child Safeguarding Statement
* Ensures all new staff are provided with a copy of the school’s Child Safeguarding Statement
* Encourages staff to avail of relevant training
* Encourages Board of Management members to avail of relevant training
* The Board of Management maintains records of all staff and Board member training
* In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere to the procedures set out in the *Child Protection Procedures for Primary and Post Primary Schools (revised 2023)*, including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.
* All registered teachers employed by the school are mandated persons under the Children First Act 2015.
* In accordance with the Children First Act 2015 and the Addendum to Children First (2019), the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school’s procedures for managing those risks is included with the Child Safeguarding Statement.
* The various procedures referred to in this Statement can be accessed via the school’s website, the [gov.ie](https://www.gov.ie/) website or will be made available on request by the school.

**Note:** The above is not intended as an exhaustive list. Individual Boards of Management shall also include in this section such other procedures/measures that are of relevance to the school in question.

1. This statement has been published on the school’s website and has been provided to all members of school personnel, the Parents’ Association (if any) and the patron. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.
2. This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.

This Child Safeguarding Statement was adopted by the Board of Management on 24th October 2017.

This Child Safeguarding Statement was reviewed by the Board of Management on 23rd October 2023.

1. Signed: ***Fr Martin Glynn***  Signed:  ***Paula O’Connor***

Chairperson of Board of Management Principal/Secretary to the Board of Management

Date: 23rd October 2023 Date: 23rd October 2023

**Child Safeguarding Risk Assessment**

**Written Assessment of Risk of [name of school]**

In accordance with section 11 of the Children First Act 2015 and with the requirement of Chapter 8 of the *Child Protection Procedures for Primary and PostPrimary Schools (revised 2023)*, the following is the Written Risk Assessment of Merlin Woods Primary School.

|  |  |  |
| --- | --- | --- |
| 1. **List of school activities**
 | 1. **The school has identified the following risk of harm in respect of its activities –**
 | 1. **The school has the following procedures in place to address the risks of harm identified in this assessment -**
 |
| Training of school personnel in Child Protection matters | Harm not recognised or reported promptly  | * Child Safeguarding Statement & DES procedures made available to all staff
* DLP& DDLP to attend PDST face to face training/ remote training when necessary due to Covid restrictions
* All Staff to view Tusla training module & any other online training offered by PDST
* BOM records all records of staff and board training
* Staff training in the area of Child Protection
* Staff are Garda vetted
* Glass panels in every classroom to establish visibility at all times
 |
| One to one teaching | Harm by school personnel | * School has policy in place for one to one teaching
* Child protection policy is on display in every classroom.
* Glass panels in every classroom to establish visibility at all times
* Open doors
* Table between teacher and pupil
* Glass in window
* When teaching one to one online during school closures, parent must be within earshot. Parent email used as contact point for zoom calls, parent is cc’ed if child’s school email is used. (As per Covid 19 Guidelines) – may/may not be required again
 |
| Care of Children with special needs, including intimate care needs | Harm by school personnel | * Individualised Policy on intimate care for applicable children
* Two adults are present
 |
| Toilet areas | Inappropriate behaviour | * General toileting policy for toileting accidents
* Individual toilets are in the main classrooms.
 |
| Toilets when using the school hall | Inappropriate behaviour | * Children are not to use staff toilets beside the hall, they are to use Junior Infant rooms
 |
| Toilets when using SET Rooms | Inappropriate behaviour | * Teachers send the children to the arranged mainstream class to use toilets or nearest classroom toilet.
 |
| Use of Isolation Room (if required again) | Harm by school personnel | * Isolation Room only used when necessary as per Covid procedures. Office is informed, parents are contacted to collect child. Glass panel on the door and large window external window.
 |
| Curricular Provision in respect of SPHE, RSE, Stay safe. | Non-teaching of same | * School implements SPHE, RSE, Stay Safe in full
 |
| LGBT Children/Pupils perceived to be LGBT | Bullying | * Anti-Bullying Policy
* Code of Behaviour
 |
| Daily arrival and dismissal of pupils | Harm from older pupils, unknown adults on the playground and on the playground.  | * Parents are allowed on site in the mornings, they wait outside the class entrance.
* In the afternoons, parents/guardians/afterschool services from Junior Infants to 2nd class collect from specific doorways. Children are not unsupervised at any time. Parents wait at the front and sides of the building for children from 3rd to 6th if collecting them from school
* Parent/guardian must give written consent for children to walk home in 1st-2nd classes
* Parent must give consent for children to go home with another adult / relative etc.
* Office Staff and relevant teachers are aware of court orders in place for specific children
* Procedures are also documented in teachers’ subfolder
* Written record kept in office for collections during the school day
 |
| Managing of challenging behaviour amongst pupils | Injury to pupils and staff | * Health & Safety Policy
* Code Of Behaviour
* Child safeguarding statement and procedures are in place
 |
| Sports Coaches/Musicians/Whizzkids/Visiting Teachers | Harm to pupils  | * Policy & Procedures in place
* Coaches are Garda vetted
* Teacher supervises the activities
* Child safeguarding statement is on display
 |
| Students participating in work experience | Harm by student  | * Work experience policy has been updated
* All students vetted and supervised
* Child Safeguarding Statement.
 |
| Recreation breaks for pupils  | Harm to pupilsAdults can enter the school yard during recreation breaks | * Yard supervision by teachers and SNAs
* Gate in the yard is closed during recreation break.
* Entry /exit routines are established
 |
| Classroom teaching  | Harm to pupils | * Child safeguarding statement is on display in every classroom.
* Staff training in the area of Child Protection
* Staff are Garda vetted
* Glass panels in every classroom to establish visibility at all times
 |
| Outdoor teaching activities  | Harm to pupilsRisk of unknown adults in the area | * Children are supervised at all times
 |
| Sporting Activities | Harm to pupils | * Children are supervised at all times
* Appropriate pupil / teacher ratio for school outings
 |
| Homework club/after school activities | Harm to pupils | * Children are supervised at all times
* Child protection policy is on display in every classroom.
* Staff training in the area of Child Protection
* Staff are Garda vetted
* Glass panels in every classroom to establish visibility at all times
 |
| School outings | Harm to pupilsRisk of unknown adults in the area | * Appropriate pupil / teacher ratio for school outings
* Children are supervised at all times
* Children to wear full school uniform for visibility
* Seat belts worn on bus
 |
| Swimming | Harm to pupils Harm to pupils by older pupils  | * Full safeguarding procedures on school policy
 |
| Annual Sports Day | Harm to pupilsRisk of unknown adults in the area (eg football pitches) | * Children are supervised at all times
* Child protection policy and procedures are in place.
 |
| Use of off-site facilities for school activities  | Harm to pupilsRisk of unknown adults in the area | * Children are supervised at all times
* Child protection policy and procedures are in place
* Appropriate pupil / teacher ratio for school outings
 |
| School transport arrangements including use of bus escorts | Harm to pupilsRisk of unknown adults  | * Children are supervised at all times
* Child protection policy and procedures are in place
* Appropriate pupil / teacher ratio for school outings
 |
| Administration of MedicineAdministration of First Aid  | Harm to pupils  | * School policy has been updated in relation to administering First Aid & Administering medicine
* Accident and incident report filled out after each accident, which is signed by teacher and principal.
* Parents are informed of any accidents and any first aid administered
* For children with allergies or any medical conditions: Child’s picture is in the staff room detailing the medical condition and treatment needed.
* Class teachers are informed of any accidents and any first aid administered (if the accident occurs on the yard)
* Child protection policy and procedures are in place
 |
| Curricular provision in respect of SPHE, RSE, Stay Safe |  | * School implements SPHE, RSE, Stay Safe in full
 |
| Prevention and dealing with bullying amongst pupils | Harm to pupils  | * Anti-bullying policy
* Code of behaviour policy
* School implements S.P.H.E. programmes that deal with bullying issues
* Anti-bullying Week and school awareness around bullying
* Internet safety talks are held for parents
 |
| Use of external personnel to supplement curriculum  | Harm to pupils  | * Personnel are Garda vetted
* Children are supervised at all times by school staff
* Child protection policy is on display in every classroom
 |
| Care of pupils with specific vulnerabilities/ needs such as * Pupils from ethnic minorities/migrants
* Members of the Traveller community
* Lesbian, gay, bisexual or transgender (LGBT) children
* Pupils perceived to be LGBT
* Pupils of minority religious faiths
* Children in care
* Children on CPNS (Child Protection Notification System)
 |   | * School policies are procedures are in place (eg Child Safeguarding Statement and Risk Assessment / Code of Behaviour)
* School implements S.P.H.E. programmes
* Staff supervision at all times
 |
| Recruitment of school personnel including -* Teachers
* SNA’s
* Caretaker/Secretary/Cleaners
* Sports coaches
* External Tutors/Guest Speakers
* Volunteers/Parents in school activities
* Visitors/contractors present in school during school hours
* Visitors/contractors present during after school activities
 | Harm not recognised or properly or promptly reported | * Child Safeguarding Statement & DES procedures made available to all staff
* Staff to view Tusla training module & any other online training offered by PDST
* Vetting Procedures
* Policy of Parents / Volunteers
* Policy on Visiting Contractors
 |
| Use of Information and Communication Technology by pupils in school | Bullying | * No mobile phones/smart watches allowed in school
* No unauthorised recording devices allowed
* ICT policy
* Anti-Bullying Policy
* Code of Behaviour
* Internet restrictions in place (safety filters)
* Teacher supervision when pupils are using ICT
 |
| Use of Information and Communication Technology by pupils at home for remote learning/school closure | Cyberbullying/inappropriate content | * Acceptable Use Policy in Place
* Pupils use school generated email for Google Classroom
* Parent consent given for online contact
* Use of Zoom for video calls, so calls are made to parent account. Parent is cc’ed if teacher needs to use child account.
* “Chat” feature to be disabled between pupils
* Screen sharing enabled by host only
* Teacher watches any online material/videos prior to sending, to monitor content
* The school uses platforms that are approved by the DES under the Remote Learning Guidelines
* Parents have agreed to School Remote Learning Policy
* Teachers use parent contact details for emails and phone calls when making contact
 |
| Students participating in work experience in the school | Harm to pupils | * Class teacher is also present
* Work experience policy
* Child safeguarding statement is on display in every class
* Work experience timetable (to ensure staff are aware of where student is meant to be at all times)
 |
| Student teachers undertaking training placement in school | Harm to pupils  | * Class teacher is also present
* Work experience policy
* Child safeguarding statement is on display in every class
* Student teachers are Garda vetted
 |
| Use of video/photography/other media to record school events  |  | * No names of pupils with photographs or videos that are online (social media, class blogs or school website)
* Parent consent given on child’s enrolment form for photographs to be taken
* Staff present during activities / school photographs
* School photographer is Garda vetted
 |
| After school use of school premises by other organisations  | Harm to pupils | * Groups are required to abide by organisational child protection procedures
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| **Important Note:** It should be noted that risk in the context of this risk assessment is the risk of “harm” as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post Primary* *Schools (revised 2023)* |

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

**Examples of activities, risks and procedures**

The examples listed in this document are provided to assist schools in undertaking their risk assessment under the Children First Act, 2015. Schools should note that this list of examples is not intended to be exhaustive. It is the responsibility of each school to ensure, as far as possible, that any other risks and procedures that are relevant to its own particular circumstances are identified and specified in the written risk assessment and that adequate procedures are in place to address all risks identified.

It is acknowledged that schools already have in place a range of policies, practices and procedures to mitigate the risk of harm to children while they are participating in the activities of the school and that some school activities will carry low or minimal risks of harm compared to others. In the context of the risk assessment that must be undertaken by schools, the Children First Act, 2015 refers to risk as “any potential for harm”. Therefore, it is important that, as part of its risk assessment process, each school lists and reviews all of its various activities (which shall include identifying those that may carry low risk of harm as well as those that carry higher risks of harm). Doing so will help the school to (1) identify, as required under the Children First Act, 2015, any risks of harm that may exist in respect of the school’s activities, (2) identify and assess the adequacy of the various procedures already in place to manage those risks of harm and (3) identify and put in place any such additional procedures as are considered necessary to manage any risk identified.

The Addendum to Children First: National Guidance for the Protection and Welfare of Children published in January 2019 clarifies that organisations providing relevant services to children should consider the specific issue of online safety when carrying out their risk assessment and preparing their Child Safeguarding Statement.

The Guidance on Continuity of Schooling for primary and post-primary schools (April 2020) advises of the importance of teachers maintaining the safe and ethical use of the internet during distance learning and assisting parents and guardians to be aware of their role also. Schools should ensure that their Acceptable Use Policy (AUP) informs and guides remote or distance learning activity.

Important Note: It should be noted that risk in the context of this risk assessment is the risk of “harm” as defined in the Children First Act, 2015 and not general health and safety risk. The definition of harm is set out in chapter 4 of the *Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)*.

**Examples of School Activities**

* Daily arrival and dismissal of pupils
* Recreation breaks for pupils
* Classroom teaching
* One-to-one teaching
* One-to one learning support
* One-to-one counselling
* Outdoor teaching activities
* Online teaching and learning remotely
* Sporting activities
* School outings
* School trips involving overnight stay
* School trips involving foreign travel
* Use of toilet/changing/shower areas in schools
* Provision of residential facilities for boarders
* Annual Sports Day
* Fundraising events involving pupils
* Use of off-site facilities for school activities
* School transport arrangements including use of bus escorts
* Care of children with special educational needs, including intimate care where needed,
* Care of any vulnerable adult students, including intimate care where needed
* Management of challenging behaviour amongst pupils, including appropriate use of restraint where required
* Management of provision of food and drink
* Administration of Medicine
* Administration of First Aid
* Curricular provision in respect of SPHE, RSE, Stay Safe
* Prevention and dealing with bullying amongst pupils
* Training of school personnel in child protection matters
* Use of external personnel to supplement curriculum
* Use of external personnel to support sports and other extra-curricular activities
* Care of pupils with specific vulnerabilities/ needs such as
* Pupils from ethnic minorities/migrants
* Members of the Traveller community
* Lesbian, gay, bisexual or transgender (LGBT) children
* Pupils perceived to be LGBT
* Pupils of minority religious faiths
* Children in care
* Children on Tusla’s Child Protection Notification System (CPNS)
* Children with medical needs
* Recruitment of school personnel including -
* Teachers/SNAs
* Caretaker/Secretary/Cleaners
* Sports coaches
* External Tutors/Guest Speakers
* Volunteers/Parents in school activities
* Visitors/contractors present in school during school hours
* Visitors/contractors present during after school activities
* Participation by pupils in religious ceremonies/religious instruction external to the school
* Use of Information and Communication Technology by pupils in school, including social media
* Application of sanctions under the school’s Code of Behaviour including detention of pupils, confiscation of phones etc.
* Students participating in work experience in the school
* Students from the school participating in work experience elsewhere
* Student teachers undertaking training placement in school
* Use of video/photography/other media to record school events
* After school use of school premises by other organisations
* Use of school premises by other organisation during school day
* Breakfast club
* Homework club/evening study

**Examples of Risks of Harm**

* Risk of harm not being recognised by school personnel
* Risk of harm not being reported properly and promptly by school personnel
* Risk of child being harmed in the school by a member of school personnel
* Risk of child being harmed in the school by another child
* Risk of child being harmed in the school by volunteer or visitor to the school
* Risk of child being harmed by a member of school personnel, a member of staff of another organisation or other person while child participating in out of school activities e.g. school trip, swimming lessons
* Risk of harm due to inappropriate use of online remote teaching and learning communication platform such as an uninvited person accessing the lesson link, students being left unsupervised for long periods of time in breakout rooms
* Risk of harm due to bullying of child
* Risk of harm due to racism
* Risk of harm due to inadequate supervision of children in school
* Risk of harm due to inadequate supervision of children while attending out of school activities
* Risk of harm due to inappropriate relationship/communications between child and another child or adult
* Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school
* Risk of harm to children with SEN who have particular vulnerabilities, including medical vulnerabilities
* Risk of harm to child while a child is receiving intimate care
* Risk of harm due to inadequate code of behaviour
* Risk of harm in one-to-one teaching, counselling, coaching situation
* Risk of harm caused by member of school personnel communicating with pupils in an inappropriate manner via social media, texting, digital device or other manner
* Risk of harm caused by member of school personnel accessing/circulating inappropriate material via social media, texting, digital device or other manner

**Examples of Procedures to address risks of harm**

* All school personnel are provided with a copy of the school’s *Child Safeguarding Statement*
* The *Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)* are made available to all school personnel
* School Personnel are required to adhere to the *Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)* and all registered teaching staff are required to adhere to the *Children First Act 2015* and its Addendum (2019)
* The school implements in full the Stay Safe Programme
* The school implements in full the SPHE curriculum
* The school implements in full the Wellbeing Programme at Junior Cycle
* The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department’s *Anti-Bullying Procedures for Primary and Post-Primary Schools*
* The school undertakes anti-racism awareness initiatives
* The school has a yard/playground supervision policy to ensure appropriate supervision of children during, assembly, dismissal and breaks and in respect of specific areas such as toilets, changing rooms etc.
* The school has in place a policy and clear procedures in respect of school outings
* The school has a health and safety policy
* The school adheres to the requirements of the Garda vetting legislation and relevant DE circulars in relation to recruitment and Garda vetting
* The school has a codes of conduct for school personnel (teaching and non-teaching staff)
* The school complies with the agreed disciplinary procedures for teaching staff
* The school has a Special Educational Needs policy
* The school has an intimate care policy/plan in respect of students who require such care
* The school has in place a policy and procedures for the administration of medication to pupils
* The school –
	+ - Has provided each member of school staff with a copy of the school’s Child Safeguarding Statement
		- Ensures all new staff are provided with a copy of the school’s Child Safeguarding Statement
		- Encourages staff to avail of relevant training
		- Encourages board of management members to avail of relevant training
		- Maintains records of all staff and board member training
* The school has in place a policy and procedures for the administration of First Aid
* The school has in place a code of behaviour for pupils
* The school has an Acceptable Use Policy in place, to include provision for online teaching and learning remotely, and has communicated this policy to parents
* The school has in place a policy governing the use of smart phones and tables devices in the school by pupils as per circular 38/2018
* The school has in place a Critical Incident Management Plan
* The school has in place a Home School Liaison policy and related procedures
* The school has in place a policy and procedures for the use of external persons to supplement delivery of the curriculum
* The school has in place a policy and procedures for the use of external sports coaches
* The school has in place a policy and clear procedures for one-to-one teaching activities
* The school has in place a policy and procedures for one-to-one counselling
* The school has in place a policy and procedures in respect of student teacher placements
* The school has in place a policy and procedures in respect of students undertaking work experience in the school
* The school has in place a policy and procedures in respect of pupils of the school undertaking work experience in external organisations